



Men's Crew

September 29, 2008

To whom it may concern:

Regarding: Stephen Norman

It is indeed with great pleasure that I recommend Stephen Norman as a candidate for a position of employment or graduate studies upon graduation from the University of Delaware (UD). I have come to know Stephen (Steve) through his participation on the Men's Crew at the University of Delaware, where I serve as Head Coach. I spend close to two hours per day six times per week coaching Steve and his teammates. The UD Varsity Eight, of which Steve has rowed in the past two years ranks among the top collegiate crews in the country. This is Steve's third year of participation in this very rigorous program that trains throughout the entire academic year.

Steve has demonstrated the passion, drive and talent of the very best of collegiate athletes. He is a truly gifted and superior athlete that has demonstrated the ability to train at the highest intercollegiate level while maintaining a very high standing in his academic pursuits. He has demonstrated an ability to be a team player and leader with high moral convictions. His work ethic and leadership skills are exemplary.

I find Steve's academic endeavors truly remarkable in addition to his athletic successes. He has demonstrated that he is truly talented in the class room. I am very pleased to have worked with Steve in his development as a student athlete and can assure you that Steve truly is a diligent, very bright young man.

Thank you for your consideration. If you would like any additional information, I would be pleased to provide it.

Very truly yours,

Charles D. Crawford
Head Coach
University of Delaware Men's crew